



ILM LEVEL 4 AWARD IN MANAGING EQUALITY AND DIVERSITY IN AN ORGANISATION

Introducing the qualification

The ILM Level 4 Award in Managing Equality and Diversity in an Organisation has been designed to help practising or aspiring managers develop an understanding of the nature and origins of personal values, beliefs, attitudes and prejudices, and the impact these can have on workplace behaviour.

In this single-unit qualification participants review the existing culture of equality and diversity in their organisation. They move on to identify development activities within their role to implement equality and diversity and plan how to manage this area on an ongoing basis.

Qualification overview

	Level 4 Award in Managing Equality and Diversity in an Organisation
Credit value*	Minimum 3 credits
Guided learning	Minimum 16 hours
Duration	Completion within one year
Structure	<ul style="list-style-type: none"> • Induction – one hour • Tutorial support – at least one hour • One mandatory unit with a credit value of 3
Assessment	Reflective review

Entry requirements

There are no formal entry requirements but participants will normally be practising or aspiring first line or middle managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme

Overview of units

Ref	Unit title	CV*	Mandatory
M4.05	Managing equality and diversity in an organisation	3	A